

# TNC @ A-Glance NEWSLETTER

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## L'Oréal "Hair for Joy" launch

### Index



**TNC -L'Oréal "Hair for Joy"  
launch** 1-2

**Huawei ICT Academy Lab  
Site Visit** 3

**2025 Men's Conference** 4-5

**BBW Mechatronics Visit** 6

**Allan Gray Challenge:  
Internal Rounds** 7

**Catching Up with Alumni's** 8-9

In celebration of a major milestone, Tshwane North TVET College hosted a prestigious event at the Pretoria Campus on 24 July 2025. The event was honoured by the presence of L'Oréal executives, representatives from various stakeholder organisations, and members of the media. Through this collaboration with L'Oréal South Africa, the college officially launched a state-of-the-art, L'Oréal-branded salon. This landmark partnership marks a significant step forward in advancing practical skills training and enhancing workplace readiness for hairdressing students.



This collaboration is set to provide TNC students with world-class, industry-aligned facilities, empower lecturers through the "Train the Trainer" initiative, and open stronger pathways to employment in the hair and beauty sector. This initiative is undertaken under the theme, "Optimizing the Hairdressing Qualification in TVET Colleges," and it represents much more than a ceremonial partnership.

It is, in fact, a declaration of intent. An intent to reimagine how we, as a public education institution, position ourselves within the broader skills development ecosystem of our country, alluded the college, principal Ms. Thembi Tsibogo.

*by Matshepo Mojapelo*

This collaboration is fully aligned with the Quality Council for Trades and Occupations' Occupational Certificate: Hairdresser, a qualification registered at NQF Level 4. The qualification integrates knowledge modules, practical skills training, and workplace-based learning into a single coherent pathway, culminating in a trade test. It replaces outdated, fragmented legacy qualifications with a modern, industry-informed framework that includes Afro-textured hairdressing and addresses diverse client needs. This partnership brings the qualification to life, not merely on paper, but in classrooms, salons, and future careers.





The keynote speaker, Ms Bellinah Molaudzi, Director: TVET Curriculum and Institutional Support, said: *“This initiative responds to national priorities—reducing youth unemployment, formalising the informal economy, and positioning TVET colleges at the heart of inclusive growth. With the backing of the QCTO and full funding from the DHET, hairdressing is now a recognised, respected career pathway. This is no small feat—it’s a breakthrough.”*

A key highlight of the day was a live radio interview with Pheli FM (outside broadcast), featuring college principal Ms Thembi Tsibogo and L’Oréal General Manager, Mr David Bolon. In a symbolic moment, the official ribbon-cutting ceremony was conducted by the Deputy Chairperson of Council, Prof Mazibuko, alongside Mr Bolon, marking the formal opening of the salon.

Showcasing their skills in the newly opened “Hair for Joy” salon, students led by Senior Lecturer Ms Dumzela Bulela provided hair services to models during the event. The salon is also envisioned as a third-stream income initiative, where students will offer hairdressing services to the public on weekends.





## **Tshwane North TVET College Hosts Huawei ICT Academy Lab Site Visit: Pretoria Campus | 16 July 2025**

Tshwane North TVET College (TNC) proudly hosted a high-level site visit on Wednesday, 16 July 2025, at the Pretoria Campus, marking a significant milestone toward the establishment of a dedicated Huawei ICT Academy Lab. The event brought together key stakeholders, including college leadership, ICT officials, and Huawei representatives, in a united effort to advance digital skills development and enhance industry-aligned training.

The programme began at 10:00 AM, with Ms M Masemola, Pretoria Campus Manager, officially opening the event and welcoming all attendees. This was followed by introductions, setting a collaborative tone for the day. Mr M Lebesse, Deputy Principal: Corporate Services, delivered the purpose of the meeting. He emphasized TNC's commitment to digital transformation and the importance of strategic industry partnerships in responding to South Africa's evolving ICT landscape.

The focal point of the day was a detailed presentation by Mr K Mataboge, ICT Academy Administrator, on the Establishment of a Dedicated Huawei ICT Academy Lab. His presentation highlighted the College's investment in ICT infrastructure and the vision for a cutting-edge training hub aligned with Huawei's global standards. Following the presentation, delegates were taken on a guided walkthrough of the proposed lab site, where they could see the envisioned space and discuss its potential impact and donations. In addition to the ICT focus, the Huawei delegation was also shown various other educational programmes offered at the Pretoria Campus, providing them with a broader understanding of the College's academic landscape and its multidisciplinary approach to education.

Representing Huawei at the event were Ms T Segopolo, Mr M Molepo, Ms P Matjeke, Mr T Sema, among others, who later shared remarks on Huawei's commitment to supporting the initiative. They expressed confidence in the partnership and reiterated Huawei's dedication to skills development within the TVET sector. Importantly, the delegates indicated that they would escalate TNC's request for donations and increased collaboration to Huawei's Executive Management and committed to providing a formal response in due course.

The event concluded with closing remarks from Mr Lebesse, who expressed gratitude to all stakeholders for their contributions. This strategic visit underscores Tshwane North TVET College's drive to be a leader in Fourth Industrial Revolution (4IR) education by embedding globally relevant technologies into its learning environment and empowering students with future-ready skills.



by Kabelo Mataboge





## Celebrating Resilience: 2025 Men's Conference Empowers, Educates and Inspires



**Mr Sipho Mathebula**  
**Programme Facilitator**

The Employee Health and Wellness (EHW) Unit hosted the 2025 Men's Conference on Friday, 25 July 2025, at Pretoria Campus under the theme, "Celebrate Resilience – Make a Difference & Thrive During Adversity." The session brought together over 150 men from all delivery sites of the College for a day of open dialogue, motivation, and empowerment. The event featured insightful presentations by experienced speakers who tackled key issues affecting men in their personal and professional lives.

Mr Mokete Radebe, a Gender Activist in Higher Education and Radio Personality, opened the discussions with a powerful talk on masculinity and the challenges men face from childhood through to adulthood. He urged men to redefine their roles in society, discard the harmful belief that "men don't cry," and embrace emotional, spiritual, and psychological wellness.

He highlighted the urgent need for men to actively engage in addressing gender-based violence, particularly within Higher Education Institutions. Mr Radebe further advocated for the establishment of formal men's forums across campuses to provide safe spaces for men to reflect, support one another, and challenge negative behaviours such as rank consciousness, emotional suppression, and unhealthy competition. He left attendees with a thought-provoking statement: "A life not examined is a dangerous life."

Mr Thapelo Mokhadi from Old Mutual addressed the topic of financial wellbeing. He encouraged attendees to write down and stick to a budget, do regular affordability checks, and live within their means. He emphasized the importance of managing personal finances wisely, updating one's will, and having life cover. He reminded the audience that it is okay for a man to be broke and that seeking extra sources of income is a smart way to build financial resilience.



Chairman of Atchaar, Mr Ivan Mashele, delivered an inspirational message on self-empowerment. He encouraged men to not stay in unwanted environments for too long and to develop an entrepreneurial mindset rather than relying solely on a salary. He stressed the importance of speaking out and seeking help when needed, as many men face similar challenges. Mr Mashele also advocated for self-love, reminding attendees that investing in their appearance, dressing well, and showing up confidently is a form of therapy and empowerment.





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Dr E.M. Moshokoa, a urologist, spoke about the importance of men prioritising their health. She explained that it is normal and appropriate for men to regularly examine their testicles and shared important information on the warning signs and risks associated with prostate cancer and other urological conditions. Her presentation reinforced the need for early detection and encouraged men to take proactive steps in managing their health and wellness.

Legal matters were addressed by Ms Mpho Mokgehle, Director at Mokgehle-Mohlala Attorneys, who unpacked various legal topics affecting men. She explained the three types of marriages recognized in South Africa, their legal implications, and the dynamics of polygamous unions. She gave a detailed explanation of the Intestate Succession Act and the importance of having a valid will to ensure the proper distribution of assets. Ms Mokgehle also covered issues around family homes, the roles of executors, and sibling rights. Furthermore, she discussed the rights of men in maintenance and custody proceedings, and how to access affordable or free legal representation when facing financial difficulties.



Mr T.A. Thavhanyedza, Executive Director of 1st Health, concluded the conference by highlighting the importance of balancing one's work life with overall wellbeing. He shared the SHARP model, encouraging men to nurture their spirituality, maintain their physical health through proper diet and exercise, develop a positive attitude, build healthy relationships, and live with purpose. He reminded the audience that mental health is just as important as physical health, and that men should not ignore the warning signs of stress, burnout, and emotional strain.



The 2025 Men's Conference was a meaningful and impactful event that opened important conversations and encouraged men to reflect, grow, and take ownership of their wellbeing. Through knowledge-sharing and mutual support, attendees left empowered to face adversity with strength, purpose, and resilience. The College remains committed to supporting such initiatives that promote the holistic development of its staff.

by V Ngoepe



## Partnership project in Mechatronics between BBW and TVET-colleges Gauteng province:

The Deputy Principal for Academic Services, Mr Consival Masithi, recently led the College delegation to a meeting held at the Rosslyn Campus with German officials to assess the progress of the Mechatronics implementation. The meeting aimed to explore solutions to bridge the gap between youth unemployment and the demand for skilled workers—addressing the fatigue many organisations face in skills development initiatives. The dual vocational training in Mechatronics is a collaborative project that benefits South African apprentices, the industry, and the broader economy.

The Vocational Training in Mechatronics project is a collaborative effort between Bildungswerk der Bayerischen Wirtschaft (BBW) GmbH, Tshwane North TVET College, Ekurhuleni West TVET College, and other key institutions that recognise the skills needed to address unemployment. The project follows the German dual-system model, which ensures high-quality training and increases the likelihood of employment. This model is adapted to suit the South African context.

The dual vocational training approach integrates theoretical and practical learning within TVET colleges, supported by skills transfer, capacity building, and consulting. It also fosters strong networks within the private sector, where work-based learning forms a key part of the training programme.

This initiative presents a sustainable solution to several challenges in the South African education and employment landscape. It provides a feasible alternative to high-cost tertiary education and produces employable individuals through practice- and demand-oriented curricula. The programme sets apprentices up for success by ensuring they are guided by qualified training personnel at both TVET colleges and partner companies. Moreover, it offers an opportunity for conscious and responsible corporates to invest their Skills Development Funds in initiatives that are sustainable and have a proven positive impact. Lastly, the project fosters international and national collaboration, aligning global excellence with local expertise.

Through such partnerships, Tshwane North TVET College continues to champion vocational training as a powerful tool for tackling unemployment and preparing youth for a prosperous future.





## Allan Gray Entrepreneurship Inter-College 2025 Challenge: Internal Rounds



The Allan Gray Entrepreneurship Inter-College Challenge reached an exciting stage as students from various campuses pitched their business ideas and existing businesses during the Internal Rounds, held at Pretoria Campus on 25 July 2025

Participants presented their ideas and businesses to a panel of judges, showcasing their innovation, creativity, and entrepreneurial drive. The event featured students with both brand-new concepts and those already managing small businesses.

Following a strong round of pitches, 6 students were selected to represent the college at the Regional Round, taking place at South West Gauteng TVET College (SWGC) on 8 August 2025.

The selected students moving forward are:

- Business Idea: Christinah Masango and Oratile Sebananyi
- Trade Business: Lerato Tladi
- Tech Business: Leago Aphane
- General Business: Pheetho Makou and Keagile Nkwadi

The Internal Rounds not only provided a platform for students to present their entrepreneurial thinking but also allowed them to develop confidence, sharpen their communication skills, and engage with real-world business feedback.

As the regional stage approaches, these students are preparing to represent their college and take their ideas to the next level. The Inter-College Challenge continues to highlight the importance of nurturing entrepreneurship in South Africa's TVET sector, and the potential of young people to drive economic change.



## Catching up with our Alumni - MA-Graduate

My name is Chebele Tintswalo Maluleka, and I obtained my National N Diploma in Management Assistant in 2024.

I chose to study at Tshwane North TVET College because of the wide range of programmes offered and the promising opportunities that follow. The College provided me with a strong foundation and the chance to develop both academically and professionally.

After completing my 18 months of in-service training at Tshwane North TVET College and obtaining my diploma, I am currently unemployed, but I am actively involved in voluntary work to continue building my skills and gaining valuable experience.

To all current and future students: Work hard and stay committed—your efforts will be rewarded. TNC is truly a gateway to success, so don't let anyone discourage you from reaching your goals. Remember, through learning and hands-on practice, you gain the skills and knowledge needed for the future, and Tshwane North TVET College is the right place to achieve it all.



**Chebele Tintswalo Maluleka,**



## Catching up with our Alumni - Finance

### From TNC Graduate to Entrepreneur



**Alfonse Mohale:**

After graduating, I began building my career in the accounting field. I initially volunteered at the Mopani West District Office (Department of Education), where I gained hands-on experience as a bookkeeper, accounting clerk, and cashier. These roles paved the way for further growth, and I later earned a position as an EPWP NSNP Admin Assistant. Working on initiatives such as the National School Nutrition Programme deepened my expertise and practical understanding of financial processes in the public sector.

I am currently pursuing a Higher Certificate in Accounting Sciences through UNISA, which will serve as a bridge to a full Accounting Sciences degree. While I am presently unemployed, I remain focused and committed to advancing academically and professionally.

In the meantime, I manage my own small business, Fontenious Enterprises Pty (Ltd), registered with the CIPC. Operating as a sole proprietorship, I buy and sell goods, and I take pride in professionally auditing my business. Managing daily operations has not only sharpened my entrepreneurial skills but also allowed me to apply my accounting knowledge in real-world contexts.

To current students and recent graduates, I offer this advice: never underestimate the power of curiosity and continuous learning. Face challenges head-on – they are often the stepping stones to growth. Build solid networks, seek mentorship, and stay consistent in working towards your goals. Every experience, whether positive or challenging, shapes your path.

"Where there is no management, there is no growth; whatever you mismanage, you will lose it. God created man for management; when you pray, God will only give you what you can manage. So arrange yourself accordingly." — Genesis 2:4-5

My name is Alfonse Mohale, and I studied towards a National N Diploma at Tshwane North College. I proudly graduated in 2023.

I chose to enrol at TNC because of my ambition to become a Chartered Accountant. I was determined to equip myself with the necessary knowledge and skills to achieve that dream. My time at the college was filled with enriching experiences, from engaging in hands-on group assignments to collaborating with peers from different cultural backgrounds. One of my proudest moments was obtaining my N6 Certificate in record time, an accomplishment that taught me the value of perseverance and teamwork. Balancing academics with other responsibilities wasn't always easy, but those challenges strengthened my resilience and time management abilities.